

Objectives:

1. *Identify the most widely used aptitude tests, achievement tests, and interest tests.*
2. *Explain the application of aptitude tests and interest tests.*

I. Aptitude Tests

A. _____ estimate the probability that the person will be successful in learning a specific new _____.

B. Aptitude tests are assessed in terms of their _____ validity.

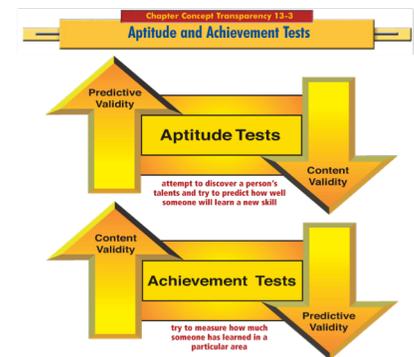
C. Examples of aptitude tests include the:

D. The DATE's and the GATB's test results show a person's promise for a large number of _____ fields (_____).

E. The _____ and _____ are general aptitude tests, which are designed to predict a student's success in _____. The best prediction indicator of college success is how well a student did in _____ school. However, high school grades themselves are not enough to predict success because graduation standards vary from school to _____ and state to _____. Grades, combined with SAT and ACT test scores increase the ability to predict college success.

II. Achievement Tests

- A. _____ are designed to measure how much a person has already learned in a particular area.
- B. They are validated in terms of their _____, or how well they measure a student's mastery of a set of _____.
- C. The distinction between aptitude and achievement tests rests more on _____ and _____ than on _____. These tests often overlap in what they measure. Aptitude is often defined as an _____ ability. Tests that measure aptitude also measure some learning while achievement tests also predict _____ talents and well as _____ knowledge. Thus, a test that is used to predict future ability is called and _____ test while a test that is used to determine what someone already knows is called an _____ test.
- D. _____ testing refers an achievement test given by a _____. The computer changes the questions to adapt to a test taker's performance. The purpose is to measure the ability by finding the right difficulty of the test taker.



III. Interest Tests

- A. Interest inventories measure a person's _____ and _____ in a wide variety of activities to identify areas of likely _____.
- B. The purpose of these tests is to help people find the _____ that is right for them. An example of an interest test is the _____ (KPS).